IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA SOUTHERN DIVISION

DIANE MURPHY,

Plaintiff.

v.

NO. 1:05cv443-W Demand for Jury Trial

ADVANCE AMERICA CASH ADVANCE CENTERS OF ALABAMA,

Defendant.

DECLARATION OF BRENDA STEWART

- I, Brenda Stewart, declare and state as follows:
- I am a competent adult with personal knowledge of the matters contained herein. l.
- I am an African American and am currently employed by Advance America, Cash 2. Advance Centers of Alabama, Inc. ("Advance America") as a Regional Director of Operations ("RDO").
- In or about October 2004, I approved Divisional Director of Operations John 3. Knowles's decision to transfer Diane Murphy to the Enterprise branch as part of a corporate reorganization.
- In December 2004, Advance America terminated Diane Murphy's employment 4. because she violated the Fair Debt Collection Practices Act, she failed to implement a branch marketing plan as her supervisor had directed her to do, and she failed to comply with the Company's Collection Policy.



- 5. I consulted with John Knowles regarding, and approved, his decision to terminate Diane Murphy's employment.
- 6. John Knowles and I advised Diane Murphy in person that her employment with Advance America was terminated.

FURTHER, the Declarant Saith Not. I declare under penalty of perjury that the foregoing is true and correct.

2